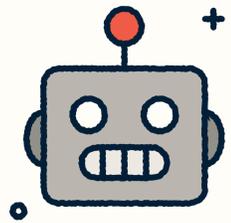


# Preparing For Your Interview

We want you to feel prepared. Here are a few things to know.



Expect a mix of behavioral (“Tell us about a time...”) and situational questions.



For some roles, we’ll ask about your curiosity around AI. This doesn’t always mean deep technical expertise — for many roles, we’re simply looking for openness to learning and experimenting responsibly. For technical roles, we may also explore your experience applying AI, machine learning, or data science in practice.



Some roles include take-home work (like coding challenges or presentations) that you’ll review and discuss live in the interview.



We evaluate on three dimensions: your technical skills, how you demonstrate Bitly’s core competencies, and how your approach aligns with our values.



Need an accommodation? We’ll work with you to make the process accessible. [Click here](#) for more information.

## More Resources

